Research fellowships on: **Cross-national knowledge networks and knowledge sourcing strategies in turbulent business ecosystems** - University Ca’ Foscari Venezia (Italian law 30 December 2010, n.240, art. 22)

The present document in English is to be considered as a mere summary of the main provisions of the notice of competition which is available in Italian at the following [link](#).

The text in Italian is the official text of the call for all legal intents and purposes and, in the event of non-conformity with the present document, the former takes precedence over the latter.

**Description**

The Department of Management at Università Ca’ Foscari Venezia invites applications for a fellowship in: **Cross-national knowledge networks and knowledge sourcing strategies in turbulent business ecosystems**

**SECS-P/08 – Management**

Tutor: prof.ssa Alessandra Perri

The research shall be carried out in English. The fellowship is intended to provide the successful candidate with the opportunity to pursue his/her own research while benefiting from the range of expertise at Università Ca’ Foscari Venezia.

**Abstract:** This project aims at investigating (1) how knowledge networks are designed and managed within multinational corporations (MNCs) and (2) how knowledge sourcing in these networks influences MNCs’ entry into new technological domains in response to environmental uncertainty. Combining International Business literature with studies on Strategic Human Capital, we extend existing research that has mainly adopted a subunit-level of analysis, and focus on the role that the home-base inventors designated by the headquarters to collaborate with peers in foreign subsidiaries play in the intra-MNC transfer and utilization of knowledge. Furthermore, we add to the Innovation Studies literature by conducting an in-depth analysis of the portfolio of knowledge sourcing strategies that motivate these networks. Empirically, we combine firm-level, patent-level and inventor-level data on a sample of MNCs operating in the pharmaceutical, semiconductor and automotive industries over a 30-year period.

**Who can apply:**

Prospective candidates are expected to hold a doctoral degree and relevant experience on the research topic and scientific-professional curriculum suitable to the development of research activities related to the fellowship.

Ca’ Foscari encourages applications from researchers with positive evaluation in all the criteria in individual proposals such as Marie Skłodowska Curie Actions - Individual Fellowships/ERC Starting Grants/FIRB (Italian Fund for basic research investments)/SIR (Scientific Young Independence Research) or similar.

Researchers having successfully completed Marie Skłodowska Curie Actions - Individual Fellowships/ERC Starting Grants/FIRB (Italian Fund for basic research investments)/SIR (Scientific Young Independence Research) or similar funded projects are warmly encouraged to apply.

**Duration of contract:** 12 months (approximately starting: September 2018).

**Stipend:** The research fellowship amounts to 19,367,00 Euros per year, including taxes and social charges.

**Deadline for submission of applications:** May 24th 2018, 12 p.m. (Italian time)

**How to apply:**

Candidates should submit:

1. The application form;
2. A CV in European format, duly dated and signed (link);

3. A copy of a valid identity document (either identity Card or Passport);

4. (If available) Evaluation Summary Reports of Marie Skłodowska Curie Actions – Individual Fellowships/ ERC Starting Grants/FIRB (Italian Fund for basic research investments)/SiR (Scientific Young Independence Research) individual proposals having passed all the evaluation thresholds;

5. (If available) Details of Marie Skłodowska Curie Actions – Individual Fellowships, ERC Starting Grants, FIRB (Italian Fund for basic research investments)/ SiR Scientific Young Independence Research funded projects;

6. A written statement that the information contained in the CV is truthful, as per the provision of law D.P.R. 445/2000.

7. All documents, qualifications and publications relevant for the selection procedure (please, see the notice (link)).

8. Two signed letters of references (this can be sent separately to segreteria.management@unive.it).

All the schemes of the quoted documentation are available on the website (link).

**How to submit your application:**

Applications should be submitted by the online procedure, available on the notice webpage (link)

Or submit here: http://static.unive.it/domandeconcorso-en/accesso/dma-perri2018

The candidate, after the uploading, will receive a submission number and an e-mail acknowledging receipt of his/her application.

The candidate if necessary could access the procedures for updating any data and materials by the link provided by the e-mail, in any case any updates must be made no later than the deadline May 24th 2018 12 p.m. (Italian time).

Please note that the University can be contacted for any support needs by the candidate until 24 hours prior to the deadline.

Please note that in case of an high number of applications and / or weight of the materials loaded by the candidates the system might become slower, Therefore it is suggested not to start the process close to the deadline.

**NB:** the University does not take on responsibility for wrong or late communication of addresses, nor for any communication problem not depending on the University.

**Evaluation**

The total mark of each candidate will be awarded based on 100 total points. The evaluation takes into account the criteria and thresholds described in the table below.

<table>
<thead>
<tr>
<th>Evaluation criteria</th>
<th>Scores</th>
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</thead>
<tbody>
<tr>
<td>Qualifications (including publications and tests)</td>
<td>Maximum 60 points;</td>
</tr>
<tr>
<td>Interview and other tests (if foreseen)</td>
<td>Maximum 40 points</td>
</tr>
<tr>
<td>TOTAL AVAILABLE SCORES</td>
<td>100</td>
</tr>
<tr>
<td>MINIMUM THRESHOLDS</td>
<td></td>
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<tr>
<td>Minimum threshold for the admission to the interview</td>
<td>42/60</td>
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<tr>
<td>Minimum threshold for passing the interview and other tests (if foreseen)</td>
<td>28/40</td>
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</tbody>
</table>

**Selection procedure:**

The interview will be on June 5th 2018, at 11.30 a.m. (Italian time) in the Università Ca’ Foscari Venezia – Dipartimento di Management, San Giobbe – Cannaregio, 873 room 202C2 – second floor.

The short-list of the candidates admitted to the interview, or any postponement, will be published on the University’s webpage on June 1st 2018.

Any postponement, will be published on the University’s webpage (link).

Candidates living more than 200 Km far from Venice may ask to hold a video interview.

**Information and contacts:**

Candidates may find further details about the application process and the research project in the official call published
Preliminary inquiries about the research program should be addressed to Alessandra Perri <alessandra.perri@unive.it>

Additional information about the application procedure may be obtained from Lisa Cagnin <segreteria.management@unive.it>