Research fellowship on ‘Digital transformation in Small and micro enterprises: determinants, strategic and organizational implications’ - Università Ca’ Foscari Venezia (Italian law 30 December 2010, n.240, art. 22)

The present document in English is to be considered as a mere summary of the main provisions of the notice of competition which is available in Italian at the following link. The text in Italian is the official text of the notice of competition for all legal intents and purposes and, in the event of non-conformity with the present document, it shall prevail.

Description
The Department of Management at Università Ca’ Foscari Venezia invites applications for a fellowship in: ‘Digital transformation in Small and micro enterprises: determinants, strategic and organizational implications’, Project for the support and mentoring of companies within the framework of PID (Punto Impresa Digitale - Industria 4.0) CUP: H71I18000190005, under the supervision of Prof. Vladi Finotto (SECS-P/08).

The research shall be carried out in Italian and English. The fellowship is intended to provide the successful candidate with the opportunity to pursue his/her own research while benefiting from the range of expertise at Università Ca’ Foscari Venezia.

Digital transformation in Small and micro enterprises: determinants, strategic and organizational implications’, Project for the support and mentoring of companies within the framework of PID (Punto Impresa Digitale - Industria 4.0) CUP: H71I18000190005

Abstract:
Drivers of digital technologies adoption in SMEs of the territory and strategic and organizational implications of digital transformation.
Qualitative analysis (multiple-case Study on 110 SMEs of the territory) of the:
• strategic configurations of the companies taken into consideration;
• current digital equipment of the selected companies;
• decision-making and organisational processes underlying the adoption of new digital technologies.

Empirical analysis of evidence collected with structured methods (QCA) in order to answer questions of configurational research

Methodology:
The project aims to carry out a qualitative research design, based on multiple cases. More specifically, the research team will analyse the fit (or lack of fit) between business strategies and existing digital technologies. In addition, for each case, it will provide elements related to decision-making processes, managerial practices and social and organizational dynamics that underlie the adoption (or lack of adoption) of digital technologies in the companies analyzed. The data will be analyzed with structured techniques of systematization and interpretation of qualitative data on large cases. Specifically, the use of Qualitative Comparative Analysis (QCA) techniques is hypothesized.

Who can apply
Prospective candidates are expected to hold master’s degree in Economics, Management and Social Science and relevant experience on the research topic and scientific-professional curriculum suitable to the development of research activities related to the fellowship.

Ca’ Foscari encourages applications from researchers with positive evaluation in all the criteria in individual proposals such as Marie Skłodowska Curie Actions - Individual Fellowships/ERC Starting Grants/FIRB (Italian Fund for basic research investments)/SIR (Scientific Young Independence Research) or similar.

Researchers having successfully completed Marie Skłodowska Curie Actions - Individual Fellowships/ERC Starting Grants/FIRB (Italian Fund for basic research investments)/SIR (Scientific Young Independence Research) or similar funded projects are warmly encouraged to apply.

Duration of contract: 12 months (approximately starting: March 2019.

Stipend: The research fellowship amounts to 28.400,00 Euros per year, including taxes and social charges.
Deadline for submission of applications: February 19th 2019, 12 noon (Italian time).

How to apply:
Candidates should submit:
1. The application form;
2. A motivation letter (max 1 page) along with their CV in European format, duly dated and signed, both to enclosed as a one single.pdf file. (link)
3. A copy of a valid identity document (either Identity Card or Passport);
4. (If available) Evaluation Summary Reports of Marie Skłodowska Curie Actions - Individual Fellowships/ ERC Starting Grants/FIRB (Italian Fund for basic research investments)/SIR (Scientific Young Independence Research) individual proposals having passed all the evaluation thresholds;
5. (If available) Details of Marie Skłodowska Curie Actions - Individual Fellowships, ERC Starting Grants, FIRB (Italian Fund for basic research investments)/ SIR Scientific Young Independence Research funded projects;
6. All documents, qualifications and publications relevant for the selection procedure (please, see the notice link).
All the schemes of the quoted documentation are available on the website (link).

How to submit your application
Applications should be submitted by the online procedure, available on the notice webpage (link)
Or submit here: https://static.unive.it/domandeconcorso-en/accesso/dma-finotto-cciaa
The candidate, after the uploading, will receive a submission number and an e-mail acknowledging receipt of his/her application. The candidate if necessary could access the procedures for updating any data and materials by the link provided by the e-mail, in any case any updates must be made no later than the deadline February 19th 2019, 12 noon (Italian time).
Please note that the University can be contacted for any support needs by the candidate until 24 hours prior to the deadline.

Please note that in case of an high number of applications and/or weight of the materials loaded by the candidates the system might become slower, Therefore it is suggested not to start the process close to the deadline.

NB: the University does not take on responsibility for wrong or late communication of addresses, nor for any communication problem not depending on the University.

Evaluation
The total mark of each candidate will be awarded based on 100 total points. The evaluation takes into account the criteria and thresholds described in the table below.

<table>
<thead>
<tr>
<th>Evaluation criteria</th>
<th>Scores</th>
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</thead>
<tbody>
<tr>
<td>Qualifications (including publications and tests)</td>
<td>Maximum 60 points;</td>
</tr>
<tr>
<td>Interview and other tests (if foreseen)</td>
<td>Maximum 40 points</td>
</tr>
<tr>
<td>TOTAL AVAILABLE SCORES</td>
<td>100</td>
</tr>
<tr>
<td>MINIMUM THRESHOLDS</td>
<td></td>
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<tr>
<td>Minimum threshold for the admission to the interview</td>
<td>42/60</td>
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<tr>
<td>Minimum threshold for passing the interview and other tests (if foreseen)</td>
<td>28/40</td>
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</tbody>
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Selection procedure
The interview will be on February 21st 2019, 14:30 (Italian time) in the Università Ca’ Foscari Venezia – Dipartimento di Management, San Giobbe – Cannaregio, 873 Meeting Room C1 first floor.

The short-list of the candidates admitted to the interview, or any postponement, will be published on the University’s webpage on February 21st 2019 (link).
Candidates living farther than 200 Kms from Venice may ask to hold a telematic interview.

Information and contacts
Candidates may find further details about the application process and the research project in the official call published on the following (link)
Preliminary inquiries about the research program should be addressed to Vladi Finotto <vladi.finotto@unive.it>
Additional information about the application procedure may be obtained from Lisa Cagnin <secreteria.management@unive.it>