Call for n. 12 Short Research Fellowships - Ca' Foscari University of Venice—department of Management

(L. 240 of 30th December 2010, art. 18, DL 19/2012; Regulations about Short Research fellowships DR 399/2018 of 04th May 2018)

The present document in English is to be considered as a mere translation of the provisions of the call which is available in Italian at the following link. The text in Italian is the official text of the notice of competition for all legal intents and purposes and, in the event of non-conformity with the present document, it shall prevail.

The department of Management – Ca’ Foscari University of Venice, having regard to the resolution of the Department Council of 16th January 2019, establishes the research programmes for awarding of n. 12 short research fellowships in:

- “The digital transformation in SMEs: drivers, strategic and organizational implications” (CUP H71118000190005) [9 months];

with the possibility of renewal within the limits of art. 4 of the Regulations for awarding of university short research fellowships.

The contracts’ expected starting dates are:
~ from 01st April 2019 to 31st December 2019

The Research Fellowships are awarded for the purpose of collaboration with the following research programme of the department of Management - abstract:

Empirical evidence collection for a qualitative analysis of multiple-case studies on 110 SMEs in the area (Venice - Rovigo): strategic configurations, existing digital resources, decision-making and organizational processes underlying the adoption of new digital technologies.

Please be aware that fellows will be required to visit the companies involved in the project. Travel will be limited to Venice and Rovigo provinces.

The research fellowships amount to:
- Euro 10.000.00, net to the recipient; the amount will be given through deferred bimonthly payments and it will be inclusive of any possible cost related to the research activity of the project, including travel expenses

Deadline: 05th March 2019, h 13:00.

Rules of eligibility - Beneficiaries.

a) Master degree (or equivalent);
b) an adequate scientific and professional CV is eligible;
c) with the following skills and experiences (overriding requisites):
   - computer skills;
   - good knowledge of English language;
   - propensity to research activity;
   - curiosity about the technological development and the artificial intelligence;
   - good knowledge of business strategy and innovation strategy basis.

Information and contacts: For more information contact: Research Office – department of Management, tel. +39 041-2348705/8787 e-mail: ricerca.management@unive.it
Applicants must hold all the requisites within the call deadline. The qualifications will be evaluated by a Commission that examines the eligibility and qualifications of the candidates and makes a merit rank of them.

**Short Research Fellowship to non-EU citizens.**
If a non-EU citizen already living in Italy applies for a Research Fellowship, he must hold a residence permit valid up to the Deadline of the call. Otherwise, the Department undertakes to undergo the procedures for obtaining a residence permit for research activities.

**How to apply**
Candidates should submit:
2. A CV in European format ([http://www.unive.it/pag/10368/](http://www.unive.it/pag/10368/)), duly dated and signed. The candidates have to specify that what declared is true (D.P.R. 445/2000) and the consent to the use of personal data (D.Lgs. 96/2003 and art. 13 of GDPR 679/16).
3. A photocopy of a valid identity document (e.g. Identity Card or Passport).
4. All documents, qualifications and publications relevant for the selection procedure.
The applicants will not be admitted automatically to the present selection in case of lack or inaccuracy of the declarations sent for points 1, 2 and 3.

**How to submit your application**
Hard copy of the application should be printed, signed and delivered to department of Management – Research Office – Fondamenta San Giobbe – Cannaregio 873 – 30121 Venice (Italy) by hand delivery (Mon-Fri, 9:00-13.00) or by registered mail with return receipt. Copy of the application could be sent also by e-mail to: ricerca.management@unive.it writing “PID” in the object.

**Selection procedure**
The selection is made by assessment of the scientific-professional qualifications of the candidates, the curriculum vitae et studiorum, other documents presented for the selection.
There will be an oral exam for the suitable candidates.
The short list of the preliminary selection, with the date of the exam, will be published on Albo on line [http://www.unive.it/data/30402/](http://www.unive.it/data/30402/) and on [https://www.unive.it/data/17432/](https://www.unive.it/data/17432/) on 15th March 2019.
For what concerns the oral exam, the foreign candidates can participate also using an account skype, if they could not be present the day of the exam in Department (it is important to write down the personal account skype on the application form).
All the information to the candidates will be published on the web sites mentioned above and this publication has the value of notification for all purposes.
The short list’s publication of the admitted candidates with the oral exam’s timetable has the value of notification for all purposes. Without notice the candidates have to be present to the oral exam in the date specified in the timetable with a valid identity document.
The absence of candidates will be considered as formal renouncement to the selection whatever the cause.

**Incompatibility**
The fellowships within this announcement may not be combined with:
- other research grants;
- fellowships of any other kind, with the exception of those awarded by national or foreign research institutes to integrate, with periods abroad, the specific research activities required by this announcement.
In the case of self-employment, employment or para-subordinate employment, compatibility shall be determined by the Research Project Supervisor.
The granting of the Short Research fellowship does not give rise to the establishment of any employment relationship, nor does it give rise to rights regarding access to the roles of the University staff.

**Information and contacts**
Candidates may find further details about the application process and the research projects in the official Call
Evaluation Procedure and Commission.
A Commission summoned by the Director of the Department, who indicates the President of the Commission and the member taking the minutes, will evaluate the applications.

Evaluation procedure. The Commission defines the general evaluation criteria. The interview and any other test must ascertain the suitability of the applicants to the research activity. The Commission compiles a ranking and specifies the winning applicants, having regard to the score appointed to experience and qualifications, interview and any other test, as specified by the Cal.

Awarding of the short research fellowship. Having received the selection documents, and at the outcome of the checks, the Director approves, by his own decree, the classification and the selection procedure reports and makes them public according to the procedures specified in the Regulation awarding the short research fellowship art. 6 and in the website http://www.unive.it/data/28300/. Exclusion is justified in detail in the selection reports which can be accessed in accordance with law 241/90.

The Director of the Department, at which the research programme will be conducted, awards the research fellowship to the winner of the selection procedure, subject to ascertainment of the prescribed requirements. The latter shall accept the awards within 7 days from receipt of the communication by answering to the e-mail sent by the Administrative Office of the Management Department, which will establish the terms of and procedures for the collaboration and allocation of the grant and will give information also about the signing of the relative contract.
The Department will revoke the procedure or will not stipulate the contract with the winner if the Research topic will lose interest or if the Sponsor will not pay the grant for the Short Research Fellowship.

Grant. The fellowship is intended to provide the successful candidate with the opportunity to pursue his/her own research while benefiting from the range of expertise at Ca’ Foscari University of Venice. The tutor coordinates the activities of the Research Fellow and any other research activity within the same program and provides the Fellow with all the information for carrying out the research.
The Department provides the Research Fellow with the needed back-up support such as access to facilities, equipment and administrative services.
The Research Fellowship is not, in any case, considered as an employment contract and the Fellow is not part of the University staff.
The rights for any patentable invention coming from Research Activities belong to the University or entities with which the University has signed (or will sign) specific agreements.

The person responsible for administrative proceedings
In accordance with Art. 5 of Law no. 241 dated 7 August 1990, as amended, the person responsible for the selection process (RPA) is Sonia Pastrello who can be reached at the department of Management, at the e-mail address segreteria.management@unive.it and telephone no. +39 041 2348721.

General rules
1 Gender equality
   ✓ Ca’ Foscari University of Venice guarantees equal opportunities between men and women.
   ✓ In this Regulation the use of the masculine gender to indicate people is due only to the need for simplicity of the text.

2 Reference standard
For what is not provided for in the present Call, please refer to the Regulations for the activation of scholarships for research activities and the current legislation in this area.

Date 18th FEBRUARY 2019

SIGNED
The Director of Management Department
Prof. Gaetano Zilio Grandi

SIGNED
Responsible for the administration procedure
Management Department Executive Officer
Dr. Sonia Pastrello

This original document is archived at the Management Department