Call for n. 4 Short Research Fellowships - Ca' Foscari University of Venice—Department of Management
(L. 240 of 30th December 2010, art. 18, DL 19/2012; Regulations about Short Research fellowships DR 399/2018 of 04th May 2018)

The present document in English is to be considered as a mere translation of the provisions of the call which is available in Italian at the following [link]. The text in Italian is the official text of the notice of competition for all legal intents and purposes and, in the event of non-conformity with the present document, it shall prevail.

The Department of Management – Ca’ Foscari University of Venice, having regard to the resolution of the Department Council of 20th February 2019 and Decree of Management Department Director n 222 – prot. 12782 del 6th March 2019, establishes the research programmes for awarding of n. 4 (four) short research fellowships in:

- Profile A > “Digital Transformation of Italian Automotive Industry (IAI- Digital)” [2 months];
- Profile B > “Automotive observatory 2019” [1 month] – 2 profiles for short research fellowships;
- Profile C > “Growth strategies in the luxury fashion industry” – [2 months].

with the possibility of renewal within the limits of art. 4 of the Regulations for awarding of university short research fellowships and of art. 2 of the Agreements between the Sponsor and the Department of Management.

The contracts’ expected starting dates are:
- starting from the signature of the acceptance’s declaration.

The Research Fellowships are awarded for the purpose of collaboration with the following research programme of the Department of Management - abstract:

- Profile A > “Digital Transformation of Italian Automotive Industry (IAI- Digital)” [2 months]:
  Development of an online questionnaire, data collection, reporting. The project aims at developing an analysis of the processes of change of Italian digital manufacturing. In particular, the research aims at understanding the impact of new production technologies (robotics, ICT, etc.) on firms’ organization, jobs, and organization of industrial sectors. Given the high value coming from these technologies in the automotive industry, and the particularly relevant role that this sector has in the Italian economy, the analysis of the ongoing digital transformation of the Italian automotive industry gives important opportunities to understand the phenomenon of particular interest for stakeholders and policy makers.

- Profile B > “Automotive observatory 2019” [1 month] – 2 profiles for short research fellowships;

  The elaboration of a report that deepens the regional automotive supply chain on the basis of an online survey sent to the population of Tuscany firms of the automotive supply chain. The research activity will be based on the data collected and also on the data of the whole population of firms analyzed by the Italian automotive observatory (CAMI) 2019.

- Profile C > “Growth strategies in the luxury fashion industry” – [2 months]

  Literature analysis concerning a set of topics selected by the tutor and related to the growth strategies in the luxury fashion industry; organization of the materials collected; literature review of a set of themes correlated to the research topics identified by the tutor; writing of a report that synthesises the materials collected.
The research fellowships amount to:

- **Profile A** > “Digital Transformation of Italian Automotive Industry (IAl- Digital)” [2 months]
  Euro 2,000,00, net to the recipient; the amount will be given through deferred bimonthly payments and it will be inclusive of any possible cost related to the research activity of the project.

- **Profile B** > “Automotive observatory 2019 [1 month] – 2 fellowship
  Euro 1,000,00, net to the recipient; the amount will be given through deferred bimonthly payments and it will be inclusive of any possible cost related to the research activity of the project.

- **Profile C** > “Growth strategies in the luxury fashion industry – [2 months]
  Euro 2,500,00, net to the recipient; the amount will be given through deferred bimonthly payments and it will be inclusive of any possible cost related to the research activity of the project.

**Deadline: 27th March 2019, h 13:00.**

**Rules of eligibility - Beneficiaries.**

**PROFILE A** > “Digital Transformation of Italian Automotive Industry (IAl- Digital)”

a) Master degree (or equivalent);

b) with the following skills and experiences:

Documented knowledge about the automotive industry and it innovation dynamics.

**PROFILE B** > “Osservatorio automotive 2019” [1 month] – 2 fellowship

a) Master degree (or equivalent);

b) with the following skills and experiences:

Documented knowledge about the automotive industry and it innovation dynamics.

**PROFILE C** > “Le strategie di crescita nel settore del fashion luxury” – [2 months]

a) Master degree (or equivalent) in the economic-managerial or humanistic fields;

b) with the following skills and experiences:

• previous activity of revision and study of scientific literature.

**Short Research Fellowship to non-EU citizens.**

If a non-EU citizen already living in Italy applies for a Research Fellowship, he must hold a residence permit valid up to the Deadline of the call. Otherwise, the Department undertakes to undergo the procedures for obtaining a residence permit for research activities.

**How to apply**

Candidates should submit:


2. A CV in European format ([http://www.unive.it/pag/10368/](http://www.unive.it/pag/10368/)), duly dated and signed. The candidates have to specify that what declared is true (D.P.R. 445/2000) and the consent to the use of personal data (D.Lgs. 96/2003 and art. 13 of GDPR 679/16).

3. A photocopy of a valid identity document (e.g. Identity Card or Passport).

4. All documents, qualifications and publications relevant for the selection procedure.

The applicants will not be admitted automatically to the present selection in case of lack or inaccuracy of the declarations sent for points 1, 2 and 3.

**How to submit your application**

Hard copy of the application should be printed, signed and delivered to Department of Management –

**Information and contacts:** For more information contact: Research Office – Department of Management, tel. +39 041-2348705/8787 e-mail: ricerca.management@unive.it
Research Office – Fondamenta San Giobbe – Cannaregio 873 – 30121 Venice (Italy) by hand delivery (Mon-
Fri, 9:00-13:00) or by registered mail with return receipt. Copy of the application could be sent also by e-mail
to: ricerca.management@unive.it writing “SRF– profile ________ [you write down the profile for whom you are
submitting the Call] ________” in the object.

Selection procedure
The selection is made by assessment of the scientific-professional qualifications of the candidates, the
curriculum vitae et studiorum, other documents presented for the selection.
All the information to the candidates will be published on the web sites mentioned above and this publication
has the value of notification for all purposes.

Incompatibility
The fellowships within this announcement may not be combined with:
- other research grants;
- fellowships of any other kind, with the exception of those awarded by national or foreign research
institutes to integrate, with periods abroad, the specific research activities required by this announcement.
In the case of self-employment, employment or para-subordinate employment, compatibility shall be
determined by the Research Project Supervisor.
The granting of the Short Research fellowship does not give rise to the establishment of any employment
relationship, nor does it give rise to rights regarding access to the roles of the University staff.

Information and contacts
Candidates may find further details about the application process and the research projects in the official Call
published on Albo on line http://www.unive.it/data/30432/ and on Department website
http://www.unive.it/data/17431/.
For further information please write to the following web mail: ricerca.management@unive.it.

Evaluation Procedure and Commission.
A Commission summoned by the Director of the Department, who indicates the President of the Commission
and the member taking the minutes, will evaluate the applications.

Evaluation procedure. The Commission defines the general evaluation criteria in order to ascertain the
suitability of the applicants to the research activities. The Commission compiles a ranking and specifies the
winning applicant, having regard to the score appointed to experience and qualifications, as specified by the
Call.

Awarding of the short research fellowship. Having received the selection documents, and at the outcome
of the checks, the Director approves, by his own decree, the classification and the selection procedure reports
and makes them public according to the procedures specified in the Regulation awarding the short research
fellowship art. 6 and in the website http://www.unive.it/data/28900/. Exclusion is justified in detail in the
selection reports which can be accessed in accordance with law 241/90.
The Director of the Department, at which the research programme will be conducted, awards the research
fellowship to the winner of the selection procedure, subject to ascertainment of the prescribed requirements.
The latter shall accept the awards within 7 days from receipt of the communication by answering to the e-mail
sent by the Administrative Office of the Management Department, which will establish the terms of and
procedures for the collaboration and allocation of the grant and will give information also about the signing of
the relative contract.
The Department will revoke the procedure or will not stipulate the contract with the winner if the Research
topic will lose interest or if the Sponsor will not pay the grant for the Short Research Fellowship.

Grant. The fellowship is intended to provide the successful candidate with the opportunity to pursue his/her
own research while benefiting from the range of expertise at Ca' Foscari University of Venice. The tutor

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ricerca.management@unive.it
coordinates the activities of the Research Fellow and any other research activity within the same program and provides the Fellow with all the information for carrying out the research. The Department provides the Research Fellow with the needed back-up support such as access to facilities, equipment and administrative services. The Research Fellowship is not, in any case, considered as an employment contract and the Fellow is not part of the University staff. The rights for any patentable invention coming from Research Activities belong to the University or entities with which the University has signed (or will sign) specific agreements.

The person responsible for administrative proceedings

In accordance with Art. 5 of Law no. 241 dated 7 August 1990, as amended, the person responsible for the selection process (RPA) is Sonia Pastrello who can be reached at the Department of Management, at the e-mail address segreteria.management@unive.it and telephone no. +39 041 2348721.

Final provisions

1 Gender equality
   ✓ Ca' Foscari University of Venice guarantees equal opportunities between men and women.
   ✓ In this Regulation the use of the masculine gender to indicate people is due only to the need for simplicity of the text.

2 For anything not specified in this call, see the University of Venice's current regulations regarding the awarding for research fellowships and the current legislation.

Date 7th MARCH 2019

The Director of Management Department
Prof. Gaetano Zilio Grandi

Responsible for the administration procedure
Management Department Executive Officer
Dr. Sonia Pastrello

This original document is archived at the Management Department