



Call for n. 2 Short-term Research Fellowships - Ca' Foscari University of Venice– Department of Asian and North African Studies

(L. 240 del 30 Dicembre 2010, art. 18, DL 19/2012; Regolamento per l'attivazione di borse per attività di ricerca emanato con DR n. 300/2014 del 14/04/2014 e s.m.i.)

THE HEAD OF DEPARTMENT

- HAVING REGARD TO** Law No. 241 of August 7, 1990, and subsequent amendments and integrations;
- HAVING REGARD TO** D.P.R. 28th December 2000, n. 45, and subsequent amendments and integrations;
- HAVING REGARD TO** D.lgs 30th June 2003, n. 196, and subsequent amendments and integrations;
- HAVING REGARD TO** D.lgs 11th April 2006, n. 198, and subsequent amendments and integrations;
- HAVING REGARD TO** Law No. 240 of December 30th, 2010, and in particular art. 18.5.f, and subsequent amendments and integrations;
- HAVING REGARD TO** Article 1 bis, paragraph 2, of Decree-Law No. 45 of April 7, 2025, as amended during conversion by Law No. 79 of June 5, 2025, which came into force on June 7, 2025, and which, in Article 4, paragraph 3, of Law No. 210 of July 3, 1998, abolished the favorable tax regime for short-term research fellowships post-graduation, establishing the application of IRPEF and IRAP taxes on such short-term research fellowships;
- RECALLED** the Regulation for the establishment of short-term research fellowships for post-graduate activities pursuant to Article 18 of Law No. 240 of December 30, 2010, issued with Rectoral Decree No. 300/2014 of April 14, 2014, and subsequent amendments and integrations;
- WHEREAS** the tax treatment of short-term research fellowships is subject to the legislation in force at the time of granting. Even if not expressly referred to in this notice, the applicable tax regime will be that provided for by current legislation pro tempore.

The present document in English is to be considered as a mere translation of the provisions of the call which is available in Italian at the following [link](#). The text in Italian is the official text of the notice of competition for all legal intents and purposes and, in the event of non-conformity with the present document, it shall prevail.

The Department/Centre of Ca' Foscari University of Venice, having seen the request of Prof.ssa Maria Cristina Paciello, invites applications for a short-term research fellowship lasting **1 month**, and for a short-term research fellowship lasting **2 months** with the possibility of renewal within the limits of art. 4 of the Regulations for awarding of University short-term research fellowships. The expected starting date is **1st September 2026**.

Abstract Research fellowship 1: Mapping the social innovations produced in the Gaza Strip after 7 October 2023. - 1 month

The selected researcher will focus his/her research project on the social innovations developed by the Gazan population after 7 October 2023 in response to basic needs in the absence of food, water, electricity, and gas. Specifically, the project aims to provide a first systematization of the social innovations

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developed by Gazan society as substitutes to products that no longer exist because of the war. To this end, the research work will consist of carrying out a systematic mapping of the existing social innovations, examining video, audio, image, and text sources in Arabic and English.

Abstract Research fellowship 2: The Future of Palestinian Human Capital in the Aftermath of the War on the Gaza Strip (2023–2026) - 2 months

The selected researcher will focus their research project on the future of Palestinian human resources in the Gaza Strip following 7 October 2023, with particular attention to the main challenges and their implications for the labour market. The study will also examine the factors that can contribute to strengthening resilience during the post-war recovery phase. Particular emphasis will be placed on the impact of the war on higher education, exploring possible approaches to addressing its challenges while recognizing higher education institutions as a fundamental pillar of national human resource development. The study aims to provide an analytical assessment of the war's impact on human resources, offering insights to support policymakers in designing effective recovery strategies. To this end, the research will involve collecting and analysing Arabic- and English-language sources, including reports, newspaper articles, and academic literature, as well as conducting interviews with experts in the field.

Scientific Supervisor: Prof.ssa Maria Cristina Paciello

Amount: The amount of the short-term research fellowship 1 is equal to **1.800,00 €, gross recipient**, and the amount of the short-term research fellowship 2 is equal to **4.000,00 €, gross percipient** and they will be subject to taxation according to current regulations. They will be paid after final certification of the regular performance of the activity.

Deadline for submission of applications: 18th August at 12:00 (italian time).

In case the deadline is on Saturdays, Sundays or on holidays it is extended to the first working day thereafter.

Rules of eligibility - Beneficiaries

Citizens belonging to European Union member states and non-community citizens in possession of master's degree (or equivalent) and an adequate scientific and professional cv are eligible.

For research grant no. 1, the Master's degree should preferably be in Business or Management
For research grant no. 2, the Master's degree should preferably be in Business Administration

Applicants must hold all the requisites within the call deadline. The qualifications will be evaluated by a Commission that examines the eligibility and qualifications of the candidates and makes a merit rank of them.

Skills required (deducible from the CV):

Research fellowship 1: Mapping the social innovations produced in the Gaza Strip after 7 October 2023. - 1 month

- Excellent command of Modern Standard Arabic (min. C2 level)
- Excellent command of English
- Knowledge of the social innovation context in the Gaza Strip (supported by publications and past research activities)
- Relevant research experience in social innovation
- Skills in using social media, as well as managing and editing digital videos and photos.

Any other evaluable qualifications:

- PhD, preferably in Business or Management.

Research fellowship 2: The Future of Palestinian Human Capital in the Aftermath of the War on the Gaza Strip (2023–2026) - 2 months

- Excellent command of Modern Standard Arabic (min. C2 level)
- Excellent command of English
- Proficiency in spoken Arabic (Syro-Palestinian dialect), enabling the researcher to conduct interviews with key stakeholders.
- Relevant research experience on the Palestinian context, with a particular focus on the Gaza Strip
- Knowledge of higher education policies and the Palestinian labor market
- Advanced skills in conducting interviews, preferably within the Palestinian context, and in qualitative and quantitative data analysis.

Any other evaluable qualifications:

- PhD, preferably in Human Resources Management or Development.

Preferred qualifications:

- An established local network useful for conducting interviews
- Professional experience within the Palestinian education system

Application Deadline and Submission Procedure

The application form, together with all required documentation, must be submitted no later than the deadline specified in this call, 18 August 2026, at 12:00 PM (CEST).

If the deadline falls on a Saturday or a public holiday, it shall be extended to the first following working day.

Candidates must complete the application form available online at:

<https://apps.unive.it/domandeconcorso-en/accesso/bdr-innovazioni-capitaleumano>

In the "Scelta codice Profilo" (Profile Code Selection) section, candidates must specify whether the application refers to: Research Grant No. 1: "Mapping social innovations produced in the Gaza Strip after October 7, 2023" or Research Grant No. 2: "The future of Palestinian human capital in the aftermath of the war in the Gaza Strip (2023–2026)" or to both research grants.

Candidates shall declare under their own responsibility:

- The academic qualification held and/or other relevant experience specified in this call;
- Their citizenship (for non-EU citizens residing in Italy: possession of a valid residence permit on the application deadline);
- Physical fitness for the collaboration;
- Awareness that holding the research grant is incompatible with the positions set out in Art. 12 of the University Regulations for Research Fellowships and current legislation;
- Not having been subject to measures restricting personal liberty at the time of application;
- Not having a degree of kinship or affinity, up to and including the fourth degree, with a professor belonging to the Research Department or the structure issuing the call, or with the Rector, the

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Director General, or any member of the University Board of Directors, in accordance with Art. 18, paragraph 1, letter b) of Italian Law No. 240/2010;

- Any entitlement to benefits under Italian Law No. 104/1992, where applicable.

Required Attachments

Candidates must also submit:

- Scientific and professional CV, in a single PDF file. The CV must be signed, accurately describe scientific and professional qualifications, and include a self-declaration of truthfulness (pursuant to D.P.R. No. 445/2000) as well as authorization for the processing of personal data (D.Lgs. 196/2003 and EU Regulation 2016/679);
- Copy of a valid identity document in PDF format;
- Any other document, qualification, or publication relevant to the selection process.
- **For candidates with foreign qualifications only:** A copy of the academic qualification with an Italian or English translation and examination transcripts must be attached, accompanied by a self-declaration certifying the conformity of the translation. This documentation will be used to assess equivalence.
- Candidates are recommended to attach any other document in their possession useful for establishing equivalence.
- Candidates possessing a Diploma Supplement (DS) are not required to submit further documentation, provided that the DS gives a complete description of the nature, level, context, content, and status of the studies completed.

How to Submit the Application

Applications must be submitted exclusively online through the dedicated platform available at:

<https://apps.unive.it/domandeconcorso-en/accesso/bdr-innovazioni-capitaleumano>

by 12:00 PM (CEST) on 18 August 2026.

Upon completing and submitting the application and attached documents online, candidates will receive a confirmation email containing an application code. This code allows access to the online system for any updates to data or uploaded materials until the call deadline (18 August 2026 at 12:00 PM).

Support and Clarifications:

For support or information, candidates may contact the Department no later than 24 hours prior to the call deadline at the following contact details:

Contact Person: Francesco Massari

Tel.: +39 041 2349568

E-mail: ricerca.dsaam@unive.it

Please note that the Research Office will be closed for summer holidays from 5 to 16 August 2026.

Important Notes and Terms

System Delays: High application volumes or heavy file uploads near the deadline may cause system slowdowns. Candidates are strongly advised not to wait until the last moment to submit their application.

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Inadmissibility: Incomplete applications, applications missing mandatory signed attachments (where required), or applications submitted after the deadline for any reason will be deemed inadmissible and will not be considered.

University Liability: The University accepts no responsibility for the inability to contact the candidate, loss of communications due to incorrect contact details provided by the applicant, failure or delay in communicating changes of address, or technical issues not attributable to the University.

Self-Declaration Notice: Declarations in the application and attachments carry full legal weight as self-certifications under Articles 46 and 47 of D.P.R. 445/2000 as amended. The University reserves the right to perform random checks on the truthfulness of declared information. False declarations will result in the forfeiture of any benefits granted, without prejudice to criminal law penalties.

Incompatibility

The short-term research fellowship may not overlap with:

- other short-term research fellowships granted in any capacity, apart from those granted by national or foreign research institutes in order to integrate with periods abroad the specific activity foreseen by the work plan of the appointed fellow;
- attendance of PhD courses with short-term research fellowship and medical specialization, in Italy and abroad;
- research grants "assegni di ricerca".

Short-term Research Fellowship holders may carry out self-employed work or occasional or permanent collaborations, as long as this is coherent with the ongoing research, upon approval and on the condition that:

- does not involve a conflict of interest with the specific research activity carried out;
- does not prejudice the university, in relation to the activities carried out.

Subordinate employment contract holders, in addition to obtaining permission by the university, must provide the authorization of their employer.

In the specific case that the subordinate employment contract started prior to the awarding of the fellowship, compatibility with the existing employment will have to be assessed; if the assessment yields a negative result, the Short-term Research Fellowship will not be awarded; in the case of a positive result, the successful candidate will have to provide the authorization of his/her employer within 15 days.

In the event that the subordinate employment contract will start once the fellowship is ongoing, the successful applicant is required to notify this change at least 30 days before the start of the employment contract for an assessment of compatibility; if the assessment is negative, the fellowship will cease by the start of the employment contract; in the event of a positive outcome, the successful applicant must provide the authorization of his/her employer within 15 days.

The awarding of the short-term research fellowship does not imply the establishment of any employment contract, nor does it give rise to any rights of access to positions of employment at the university

Selection Procedure and Evaluation Criteria

The selection process is based on qualifications only and will be carried out by an Examining Committee appointed in accordance with Art. 7 of the University Regulations for Research Fellowships, ensuring gender balance where possible.

The Examining Committee has a total of 100 points available for evaluating candidate qualifications. Based on the scores awarded, the Committee will draw up a final merit ranking and identify the winner(s). In the event of a tie, the youngest candidate shall be selected.

The merit ranking will be used in descending order. In case of waiver or failure to accept the position within the specified deadline by the winner, the research grant will be awarded to the next candidate in line on the final merit ranking list, pursuant to Art. 8 of the University Regulations for Research Fellowships.

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The Examining Committee will submit the minutes of the selection process to the Head of the Research Department. Upon verifying the compliance and regularity of the proceedings, the Head of Department will approve them by official decree and formally award the research grants.

Awarding of the Short-term Research Fellowship

Having received the selection documents, and at the outcome of the checks, the Director approves, by his own decree, the classification and the selection procedure reports and makes them public.

Notification, including the start date of the short-term research fellowship, shall be sent to the winning candidate.

The winner must accept the short-term research fellowship within seven days of receipt of the written notification referred to above, under penalty of revocation. In the event of withdrawal, the short-term research fellowship shall be awarded to the next available candidate, following the order of the final ranking of merit.

Publication of the results of all the selection phases shall be published in the online University notice board, on the specific Department web page ([link](#)) and on the University website ([link](#)).

Access to the selection documents is guaranteed pursuant to the law of August 7th 1990, no. 241 and subsequent amendments and additions and relative internal implementation regulation.

Processing of personal data

Personal data provided by the candidates in their applications for participation in the selection procedures, are processed pursuant to the legislative decree of June 30th 2003, no. 196 and subsequent amendments and additions and to EU Regulations 2016/679. Comprehensive information on personal data processing can be found here: <https://www.unive.it/pag/36550/>.

Person in charge of the procedure

Pursuant to the provisions of art. 5 of the law of August 7th 1990, no. 241 and subsequent amendments and additions, the person in charge of the administrative procedure for this selection is dott.ssa Francesca Bernardi, in charge of Department of Asian and North-African Studies.

Final Provision

For anything not specified in this call, see the University current regulations regarding the awarding for Short-term Research Fellowship and the current legislation.