Research fellowship on The Work of Immigrants in Digitalized Tertiary Sector, Between Social Production and Reproduction - Università Ca’ Foscari Venezia

(Italian law 30 December 2010, n.240, art. 22 and subsequent amendments and additions)

The present document in English is to be considered as a mere summary of the main provisions of the notice of competition which is available in Italian at the following (link). The text in Italian is the official text of the notice of competition for all legal intents and purposes and, in the event of non-conformity with the present document, it shall prevail.

Description

The Department of Philosophy and Cultural Heritage at Università Ca’ Foscari Venezia invites applications for a fellowship financed by the Project “Migrant Digital Work (MiDi Work)”, CUP: H53D23006030006, Programme PRIN 2022, manager of the project for the Department of Philosophy and Cultural Heritage prof. Francesco Della Puppa, in:

Title: The Work of Immigrants in Digitalized Tertiary Sector, Between Social Production and Reproduction

Scientific area/field: main SPS/07 (General sociology); secondary SPS/09 (Economic sociology and sociology of work and organisations); SPS/10 (Urban and environmental sociology); M-DEA/01(Demology, ethnology and anthropology)

Tutor: prof. Francesco Della Puppa

Duration: 12 months

Abstract: Immigrant labor constitutes a structural element of the Italian labor market, providing an indispensable contribution to the national economy. When considering immigrant labor in Italy, several characteristics stand out: the "ethnic-racial" segmentation of the labor market and the subordinate inclusion of immigrant workers in specific jobs and sectors; the occupational segregation of immigrant women in domestic and care roles and low-skilled tertiary sector positions; high job precarity, horizontal mobility, and low vertical mobility characterizing immigrant professional trajectories; limited recognition of their education and past work experiences; and an average salary lower than that of native workers.

Simultaneously, the economic crisis and the Covid-19 pandemic have accelerated the digitization of work. Digital technologies are leading to the degradation, intensification, and fragmentation of labor into micro-tasks, increasingly mediated by algorithmic management, which obscures work and social relations. The gig economy in the service sector and platform work are outcomes of these transformations. This "new morphology of labor" is characterized, on one hand, by the progressive weakening of employment status and related social protections and, on the other hand, by intensified surveillance and control of workers. In this context, digital platforms are becoming crucial devices in the political economy of migration, as they mediate the work trajectories of immigrants, luring them even more effectively into the lowest segments of the labor market. Although comprehensive data on the digital work of immigrants is still lacking, current studies confirm that in urban areas, digital work is predominantly carried out by immigrants. Scientific literature examining the intersection of digital labor and immigrant labor is limited. Therefore, this research aims to fill this gap.

Specifically, the recipient of the research grant will conduct empirical research on the work of immigrants in the digitalized food delivery sector, employing qualitative and ethnographic research methods to explore how platform intermediation can:

- Shape the recruitment methods, practices, and working conditions of immigrant workers;
- Contribute to the creation of forms of "digital labor exploitation";
- Redefine the trajectories and job search methods of immigrants;
- Influence the personal and daily lives of immigrant workers;
Either encourage or discourage the agency of immigrant workers.

The research may be carried out in English.
The fellowship is intended to provide the successful candidate with the opportunity to pursue his/her own research while benefiting from the range of expertise at Università Ca' Foscari Venezia.

**Who can apply**
Prospective candidates are expected to hold a Master’s Degree in in the field of Sociology or Anthropology or History or Geography or Humanities or Literature or Philosophy or Politics or Psychology or International Relations, or related disciplines.

Ca' Foscari encourages applications from researchers with positive evaluation in all the criteria in individual proposals such as Marie Skłodowska Curie Actions - Individual Fellowships/ERC Starting Grants/FIRB (Italian Fund for basic research investments)/SIR (Scientific Young Independence Research) or similar.

Researchers having successfully completed Marie Skłodowska Curie Actions - Individual Fellowships/ERC Starting Grants/FIRB (Italian Fund for basic research investments)/SIR (Scientific Young Independence Research) or similar funded projects are warmly encouraged to apply.

**Duration of contract:** 12 months (approximately starting: **February 1st, 2024**)

**Stipend:** The research fellowship amounts to **19.367,00 Euros** per year, including taxes and social charges.

**Deadline for submission of applications:** November 23rd, 2023, at noon (Italian time)

**How to apply:**
Candidates should submit:
1. The application form;
2. A motivation letter (max 1 page) along with their CV in European format, duly dated and signed, both to enclosed as a one single.pdf file (link); a declaration must be appended in the footnote of the curriculum, pursuant to the Italian DPR 445/2000 and subsequent amendments and additions, that the information provided corresponds to the truth. Moreover the candidates have to consent to the use of their personal data for the purposes of this selection procedure pursuant to the Italian Legislative Decree 196/2003 and to the EU Regulations 2016/679);
3. A copy of a valid identity document (either Identity Card or Passport);
4. The attachments called “obligations and understanding” and “participation and compatibility”;
5. (If available) the possession of a PhD, with the date on which it was obtained and the University where the course was held. Candidates must also submit a copy of the foreign title with a translation in Italian or English language including marks obtained, accompanied by a self-declaration relating to the conformity to the original of the translation itself;
6. (If available) Evaluation Summary Reports of Marie Skłodowska Curie Actions - Individual Fellowships/ ERC Starting Grants/FIRB (Italian Fund for basic research investments)/SIR (Scientific Young Independence Research) individual proposals having passed all the evaluation thresholds;
7. (If available) Details of Marie Skłodowska Curie Actions - Individual Fellowships, ERC Starting Grants, FIRB (Italian Fund for basic research investments)/ SIR Scientific Young Independence Research funded projects;
8. Declaration to fulfil the additional evaluation criteria listed in art. 5 according the scheme “preferential criteria”;
9. A list of the candidate's scientific publications;
10. A copy, in PDF format, of maximum no. 5 scientific publications, attached to the application form;
11. All documents, qualifications and publications relevant for the selection procedure (please, see the notice link).

All the schemes of the quoted documentation are available on the website (link).
How to submit your application
Applications should be submitted by the online procedure, available here:


By inserting their Italian Tax Code.
Foreign citizens not yet in possession of the Italian Tax Code can use the following link
https://apps.unive.it/utils/cf to obtain a temporary one and be able to proceed with the request.

The candidate, after the uploading, will receive a submission number and an e-mail acknowledging receipt of his/her application.
The candidate if necessary could access the procedures for updating any data and materials by the link provided by the e-mail, in any case any updates must be made no later than the deadline November 23\textsuperscript{rd}, 2023, at noon (Italian time).

Please note that the University can be contacted for any support needs by the candidate until 24 hours prior to the deadline.
Please note that in case of an high number of applications and / or weight of the materials loaded by the candidates the system might become slower, Therefore it is suggested not to start the process close to the deadline.

NB: the University does not take on responsibility for wrong or late communication of addresses, nor for any communication problem not depending on the University.

Evaluation
Up to 100 points, specifically:
For qualifications, publications and possible tests, from 0 to 60;
For the interview, from 0 to 40.

Selection procedure
Short-listed candidates will be invited for interview on December 14\textsuperscript{th}, 2023, at 3:00 p.m. (Italian time) at the Department of Philosophy and Cultural Heritage, building Malcanton-Marcorà, Dorsoduro 3484/D, 30123 Venice.
The short-list of the candidates admitted to the interview and the related calendar, or any postponement, will be published on the University’s webpage on December 7\textsuperscript{th}, 2023 (link).

Information and contacts
Candidates may find further details about the application process and the research project in the official call published on the following (link)  
For further information please contact the Research Office of the Department of Philosophy and Cultural Heritage, email: ricerca.fbc@unive.it