
The present document in English is to be considered as a mere summary of the main provisions of the notice of competition which is available in Italian at the following link: [http://www.unive.it/data/12137/](http://www.unive.it/data/12137/) The text in Italian is the official text of the notice of competition for all legal intents and purposes and, in the event of non-conformity with the present document, it shall prevail.

**Title: ESG MEASUREMENT, INCENTIVES AND PERFORMANCE**

- **start of the programme**: The research programme envisages the start of the activity approximately in February 2024.
- **SSD**: Secs P02-Secs P05
- **Duration**: 18 months
- **Stipend**: The research fellowship amounts to **Euro 37,832.00 per year**, gross to the recipient, net of the expenses to be sustained by the Provider. The amount may be subject to adjustment in the event of variations in the law
- **scientific coordinator and tutor**: Prof.ssa Monica Billio

**abstract:**

ESG ratings are now a key information source for the public at large, policy makers, academics, and investors. A growing literature analyses the relation between ESG ratings and investor behaviour, and highlights the material impact that ratings are having on financial markets. However, persistent issues remain with ESG ratings in terms of their measurement and impact. The project plans to examine the E, S, and G rating disagreement and the impact that it creates for firm managers incentives.

**Who can apply**

Prospective candidates are expected to hold a PhD Ph.D degree in the subjects of the research, or related disciplines.

Ca’ Foscari encourages applications from researchers with positive evaluation in all the criteria in individual proposals such as Marie Skłodowska Curie Actions - Individual Fellowships/ERC Starting Grants/FIRB (Italian Fund for basic research investments)/SIR (Scientific Young Independence Research) or similar.

Researchers having successfully completed Marie Skłodowska Curie Actions - Individual Fellowships/ERC Starting Grants/FIRB (Italian Fund for basic research investments)/SIR (Scientific Young Independence Research) or similar funded projects are warmly encouraged to apply.
Favourite headlines
- specialization diplomas and certificates of attendance at postgraduate specialization courses, obtained both in Italy and abroad, the performance of documented research activities at public and private entities with contracts, scholarships or assignments both in Italy and abroad;
- significant research or consulting work or relevant work experience.

Deadline for submission of applications: by and no later than 2024-01-10 h. 12:00 noon – local time.

How to apply:
Candidates should submit:
1. The application form;
2. A motivation letter (max 1 page) along with their CV in European format, duly dated and signed, both to enclosed as a one single.pdf file. (http://www.unive.it/pag/28830)
3. A copy of a valid identity document (either Identity Card or Passport);
4. If available, Evaluation Summary Reports of Marie Skłodowska Curie Actions - Individual Fellowships/ ERC Starting Grants/FIRB (Italian Fund for basic research investments)/SIR (Scientific Young Independence Research) individual proposals having passed all the evaluation thresholds;
5. Doctoral degree;
6. Declaration on availability to held the interview in remote (https://www.unive.it/pag/28830) to be send via email at the following address: simar@unive.it;
7. If available, Details of Marie Skłodowska Curie Actions - Individual Fellowships, ERC Starting Grants, FIRB (Italian Fund for basic research investments)/ SIR Scientific Young Independence Research funded projects;
8. All documents, qualifications and publications relevant for the selection procedure (please, see the notice http://www.unive.it/pag/28830).

Incomplete applications will be rejected

How to submit your application
Applications should be submitted by the online procedure, available on the notice webpage http://www.unive.it/data/28825/.

Or submit here:
https://apps.unive.it/domandeconcorso-en/accesso/dec-billio-prin-pnrr-13122023

by inserting their Italian Tax Code. Foreign citizens not yet in possession of the Italian Tax Code can use the following link https://apps.unive.it/utils/cf to obtain a temporary one and be able to proceed with the request.

The candidate, after the uploading, will receive a submission number and an e-mail acknowledging receipt of his/her application.

The candidate if necessary could access the procedures for updating any data and materials by the link provided by the e-mail, in any case any updates must be made no later than the deadline 2024-01-08, h. 12:00 noon – local time.
If the deadline is on Saturday or on holidays, the deadline is extended to the first working day thereafter.

Please note:
- The candidate can contact the University for any support until 24 hours prior to the deadline.
- In case of an high number of applications and / or weight of the materials loaded by the candidates the system might become slower, Therefore it is suggested not to start the process close to the deadline;
- The University does not take on responsibility for wrong or late communication of addresses, nor for any communication problem not depending on the University.

Evaluation
Up to 100 points, specifically:
For qualifications, publications and possible tests, from 0 to 60;
For interview, from 0 to 40.

Selection procedure
The selection will take into account the cross-cutting priorities of the PNRR in relation to generational, gender and territorial equal opportunities
The interview will held in remote only. Further details on how to connect online will published on the web page alongside the convocation notice.

The interviews will take place telematically between 2024-01-18, from 10.00 AM.

The short-list of the candidates admitted to the interview and the exact date of the interview, or any postponement, will be published on the University’s webpage on 2024-01-15 (http://www.unive.it/data/28899/).

Interview Topics
The interview, which will be held telematically, will focus on ESG Risks analysis, the curriculum vitae, scientific production, and scientific-professional qualifications of the candidates

During the interview, knowledge of ENGLISH language will be evaluated.

Scientific products
The research fellow, at the end of his/her activity must also provide the department with the following scientific products:
- Research reports and one working paper

Information and contacts
Candidates may find further details about the application process and the research project in the official call published on the following webpage http://www.unive.it/data/28825/

For further information please contact: Segreteria Amministrativa del Dipartimento di Economia, phone number: 041-2349173; e-mail: simar@unive.i